Terms and Conditions for Guest Faculty / Guest Coach

1. The University is committed to encourage female applicants, ensuring equal opportunities.

2. Candidates having prior teaching / coaching experience in higher educational institutions as Assistant Professor / Guest Faculty / Coach may be given priority.

3. Superannuated teachers / Coaches may also be considered for empanelment as Guest Faculty / Coach, subject to a maximum age limit of 70 years, as per UGC Guidelines dated 28.01.2019.

4. Guest Faculty / Guest Coach shall be empaneled for 11 months. However, their empanelment could be renewed for another 11 months on the basis of evaluation of their services and conduct.

5. The University may draw a panel of candidates for guest faculty / guest coach which shall be valid for one year from the date of recommendations. However, validity of panel may be extended as per the decision of the University.

6. Guest Faculty / Guest Coach shall be paid honorarium of Rs. 1,500/- per class / lecture (theory / practical), subject to maximum Rs. 50,000/- per month, as per UGC Regulations, 2019.

7. The guest faculty / guest coach will not be given the benefit of allowance, pension, gratuity and leave etc. as admissible to the regular faculty.

8. As per UGC Guidelines issued on 28.01.2019, the qualification for guest faculty shall be the same as those prescribed for the regular Assistant Professor of Universities / Colleges. The format of Academic/Research score will be calculated as per UGC Regulations, 2018.

9. The time taken by the candidates to acquire M. Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to stake claim for teaching positions.

10. Candidates who are domicile of Bihar and claiming reservation should specifically mention the category to which they belong ad upload the category certificate alongwith valid non-creamy layer certificate duly issued by the competent authority.

11. Candidate should possess the minimum qualification as on closing date of application. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying. No enquiry in this regard will be entertained. No updating of qualifications / experience will be entertained once application is received in the University.

12. Application received after the last date shall be summarily rejected.

13. The University reserves the right to accept or reject the application form or cancel the empanelment process at any time.

14. The candidate should send **Single PDF Document containing Application Form, self-attested educational & experiences certificates only through email** at sectionofficer2@bihar.gov.in.

15. Incomplete application form and without necessary enclosures may be summarily rejected.

16. Equivalent certificates for degrees awarded from recognized foreign Universities as per AIU may be submitted in relevant cases, by the candidate along with application.

17. Intimation letter for online interaction with the selection test will be sent only to the shortlisted candidates on email ID mentioned in their application form. No correspondence will be made with applicants who have not been shortlisted / not called for online interaction.

18. In case the University receives a large number of applications for the advertised position(s), the University in such cases reserves the right to adopt criteria for shortlisting candidates to be called for online interactions either by conducting a written test or adopting a marking system as per the decision of the University. If written test is conducted, syllabus will be uploaded on University's website.

19. The University reserves the right not to empanel against the advertised post and in such circumstances the instant advertisement shall be treated as withdrawn.

20. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of offer letter, the University reserves the right to modify / withdraw / cancel any communication made to the candidate and the decision of the Competent Authority of the University shall be final in this regard.

21. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidate shall lead to his/her disqualification. In case, it is detected at any point of time in future, even after empanelment, that the candidate was not eligible, his empanelment shall be liable to be cancelled forthwith.

22. The University may verify the antecedents or documents submitted by a candidate either at the time of selection process or during the tenure of the service. In case it is detected that the documents submitted by the candidate are fake or the candidate has clandestine antecedents / background and has suppressed the said information, his / her services shall liable to be terminated / repatriated.

23. The University shall not return any of the self-attested document / testimonials submitted by the candidate along with the application form.

24. No application under the Right to Information Act, 2005 shall be entertained during the selection process from date of advertisement till empanelment is made by the University.

25. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the University shall be final.

26. Any matter arising out of this notice or selection shall lie only before the District Court at Bihar Sharif or High Court of Judicature at Patna, as the case may be.

27. The empanelment of a guest faculty / coach may be cancelled at any time without any notice.

28. Candidates are advised to visit the University's website regularly for updates.